



"Together is Better"

Thank you to everyone who has already signed up for our Together is Better Conversations. I'm looking forward to discussing college successes, opportunities and possibilities with you and your colleagues.



As a reminder, these small group conversations will be held in my office on the Texas Township Campus, Anna Whitten Hall Room 128A, Center for New Media Room 105 and Room 140 in the Culinary and Allied Health Building.

We can only be better together if everyone participates. If you haven't signed up to meet with me, please take this opportunity to [sign up now!](#)

Our fall semester is now well underway. Thank you for all of your hard work and dedication to our students. Your efforts do not go unnoticed or appreciated. I'm honored to be here and look forward to what is to come.

- L. Marshall Washington, Ph.D.

2019 Winter Class Schedules

Winter class schedules will be available for delivery after 12 p.m. Thursday, Oct. 4. To request copies of the class schedule, please email [receiving](#).

Inauguration and Investiture Details

All faculty and staff are invited to attend the investiture ceremony of L. Marshall Washington, Ph.D., Oct. 19 at 4 p.m. in the Dale B. Lake Auditorium. The ceremony will include an inaugural address from President Washington, brief speeches and a video presentation. Jeffrey W. Patton, chair of the Kalamazoo Valley Board of Trustees, will formally install Dr. Washington as the third president of Kalamazoo Valley Community College. [RSVP](#)

All full-time faculty members and administrators are invited to participate in the investiture

ceremony. Traditional cap and gown attire is required to be worn for participation in the ceremony. Please come prepared to wear your regalia and meet in Room 4370 (TTC) at 3:15 p.m. the day of the event. [RSVP](#)

Following the ceremony, everyone is invited to continue the celebration with refreshments and conversation in the Student Commons area.

The celebration continues Saturday, Oct. 20 when the public is invited to meet President Washington and his family at the Kalamazoo Valley Museum. The Saturday activity, scheduled from 8:30 – 11 a.m., will include refreshments and free planetarium shows.

Activities on both days are free and open to the college community and public. Generous community donors are underwriting costs associated with the inaugural activities.

Winter Registration

Full and part-time employees and their dependents may register early for Winter 2019 classes on Friday, October 5 from 8 a.m. until 5 p.m. Registration must be submitted in person with a KVCC ID card in the Admissions, Registration and Records office, Room 9140 (TTC) or at the Student Service Center in Anna Whitten Hall.

Students who have earned at least 48 credit hours may register on Oct. 8 beginning at 8 a.m. On Oct. 9, registration opens to students who have earned 36 credit hours. Students with at least 24 credit hours may register beginning on Oct. 10. On Oct. 11, students who have earned 12 credit hours may register. Registration opens to everyone at 8 a.m. on Friday, Oct. 12. [more](#)

KVCC Foundation 2018-19 Grant Funding Deadlines

For the 2018-19 academic year, the KVCC Foundation has established funding deadline dates for internal grant requests/proposals consideration. Those faculty and/or administrators considering grant requests to the Foundation must make plans in advance and adhere to the established deadlines.

Grant applications must be submitted to the Director of Development Steve Doherty by grant request deadlines or they will not be reviewed until the following period. Limited funds will be disbursed on a first come, first served basis and once awarded are gone for the year.

The following dates for internal grant requests have been established for the 2018-19 academic year:

October 19, 2018

January 18, 2019

For more information, contact [Steve Doherty](#).

Strengths and Well-Being

Join the Student Strengths Department when they welcome Dr. John Augusto to campus. Augusto will speak about "Strengths and Well-Being" this Thursday from 10-11 a.m. in Room 4240 (TTC). He will share effective ways to utilize your CliftonStrengths to find your well-being so you can thrive in college and beyond. He is an expert in higher education and a certified CliftonStrengths coach who speaks all over the country about finding your natural talents and applying them to daily life. [more](#)



In 2010, playwright Todd Logan wrote a unique, interactive play called The Defamation Experience which promotes discussion on prejudices in modern society. Since then, The Defamation Experience has brought new opinions and discussions to more than 75,000 people across the country in nearly 400 shows. The Kalamazoo Valley Committee for Cultural Understanding (KVCCU) and the college's Office for Diversity and Inclusion have invited the group to perform at the Texas Township Campus on Oct. 5 from 7-9 p.m. in the Dale B. Lake Auditorium. [more](#)



PANCAKE BREAKFAST

Faculty and staff are invited to enjoy a hearty pancake breakfast at the KVCC Foundation's student scholarship pancake breakfast on Friday, Oct. 12 from 8 to 10 a.m. in the Culinary and Allied Health Building on Kalamazoo Valley's Bronson Health Living Campus.

"We will be serving pancakes to benefit the culinary student scholarship program," said Culinary Director Brian Hay. Fruit toppings and traditional maple syrup and butter will be available. [more](#)

Wellness Fair

All students, staff and faculty are invited to attend this year's Wellness Fair on Oct. 10 in the TTC Student Commons any time from 10 a.m. - 2 p.m. Connect with community and college resources that will help you enrich your physical, emotional, nutritional and mental well-being.

The first 22 employees who commit to going will receive a FREE Strengths-based book! Simply sign up through the Staff and Faculty Development calendars and come to the Welcome Table at the fair to claim your prize (first come, first serve). [more](#)

Campus Band Concerts

The Campus Band will present two mini-concerts in the Texas Township Campus Student Commons area on Oct. 24. These free lunchtime events are for the campus community and are open to the public. The band will perform three or four pieces generally starting at 1:05 p.m. and then repeating the pieces a second time at around 1:30 p.m. The concert is targeted at a casual walk-through audience although seating is available all around the commons.

The mini-concert will include the classic Dixieland composition “Woodwind Marmalade,” the famous Sousa march “Hands Across the Sea” and several other band selections. [more](#)

STRENGTH SPOTLIGHT

As a strengths-based organization, Kalamazoo Valley gives its employees the opportunity to develop their strengths by building on their greatest talents – the way in which they most naturally think, feel, and behave as unique individuals.

In upcoming issues of KV Focus Plus, we will highlight one of the 34 different signature themes as identified by the Clifton StrengthsFinder Inventory as well as the names and titles of different people within the college who share it as their number one strength so you can learn more about the people you interact with on a daily basis.

This Issue: Woo

Woo stands for winning others over. These are the people who enjoy the challenge of meeting new people and winning them over. Strangers are rarely intimidating to these people. On the contrary, strangers can be energizing. They are drawn to them. They want to learn their names, ask them questions, and find some area of common interest so that they can strike up a conversation and build rapport. Some people shy away from starting up conversations because they worry about running out of things to say. These people don't. Not only are they rarely at a loss for words; they actually enjoy initiating with strangers because they derive satisfaction from breaking the ice and making a connection. Once that connection is made, they are quite happy to wrap it up and move on. There are new people to meet, new rooms to work, new crowds to mingle in. In their world, there are no strangers, only friends they haven't met yet — lots of them

The genius of their WOO talent involves the impact they can have on other people and the ease with which they can win them over. They have an incredible ability to meet new people and almost magically know what to say in order to draw others out. Other people love the attention they give them and the way that they can affirm a person so quickly. Of

course, they love the process and the challenge of meeting new people. And people love it when they connect with them. The genius of this talent is that they can not only quickly connect with people but they can be a catalyst in helping people connect with one another. Make no mistake about it, when they enter a crowd the crowd will be different because they were there. In fact, they have the capacity to transform a crowd of disconnected people into a group and this is no small accomplishment.

Did you know that Director of Sustainability & Innovation Food Systems **Rachel Bair**, Communications Faculty **Steve Ott**, Utility Maintenance Specialist **Rick Phillips** and Employment Manager **Jauwanna Pitts** are among the few faculty and staff who have Woo as their number one strength? [Click here to learn more](#)

CAMPUS SAFETY TIP

If you see something, say something: Don't be afraid to ask someone if they are doing okay or need assistance. Many incidents can be avoided if someone steps up at the first sign of distress.

CAMPUS CONNECTIONS

TEXAS TOWNSHIP CAMPUS

[Transfer Fair Slated for Oct. 8](#)

[College Night 2018 to be held Oct. 8](#)

[Learn More about Organ Donation Oct. 9-15 at TTC Library](#)

[WMU Campus View Oct. 12](#)

[Kalamazoo Valley to Host October MichMATYC Conference](#)

[Visiting Writer series Begins on Oct. 16 with Jamaal May](#)

ARCADIA COMMONS CAMPUS

[University Center Announces Office Hours at AWH](#)

[CNM October Art Hop Features Mark DeYoung's Work](#)

BRONSON HEALTHY LIVING CAMPUS

[Cooking Up Fall Favorites in Our Culinary Kitchen](#)

[Register Now for Community Cooking, Personal Development Classes](#)

THE GROVES CAMPUS

[Kalamazoo Valley Announces Extensive Going Pro Talent Fund Offerings](#)

[Police Officer Training Academy Holds Informational Sessions](#)

[Become a Corrections Officer in Just Four Weeks](#)

KALAMAZOO VALLEY IN THE NEWS

[Brewery Spotlight: DeHop's Brewing Company and Café](#)
[Kalamazoo Valley Museum Celebrates K Wings Anniversary](#)
[KVCC Announces Extensive Going Pro Talent Fund Offerings](#)
[Local Experts React to Kavanaugh Ford Testimony](#)
[Delta Pilot to Inspire Girls at Explorer 10th Anniversary](#)
[Kalamazoo Valley Kicks off Visiting Writer Series with Jamaal May](#)
[Sensory Saturday Family Day at the KVM](#)

**STAFF & FACULTY
DEVELOPMENT**

**CALENDAR OF
EVENTS**

**HUMAN
RESOURCES**
