

MINUTES

Employee Engagement and Wellness Committee

July 17, 2023

3:00-4:00pm

Members Present: Cathy Colella, Renea Peruski, Charles Heidelberg, Chelsie Taylor, Terri McDonald, Ashley Bergkamp, Jessica Potter, Renee Martin

Members Absent: Aaron Hilliard, Nathan Rickey, Bethann Talsma, Franki Hand, Sara Tanis

Recorder: Mary Kay Pobocik

1. Staff & Administrator Awards

Colella reported approximately 55 nominations received. Heartening to see appreciation shared between colleagues. Summit organizers cannot fit Staff Awards with Faculty awards ceremony for this Fall Summit; they will work to combine the awards ceremony for next Fall. Looking at late September or early October for Staff & Administrator award ceremony. There is a special committee that is overseeing the nominations, will forward their recommendations to Dr. Washington. All nominees will receive a copy of the nomination so they know they are appreciated.

2. Employee Recognition Tools

Hand and Martin developed "how to recognize" outline on Google. They have used recent research on employee engagement to create the outline. Looking at perhaps a two-hour training. Discussion followed on how to best recognize people, and how to encourage supervisors/managers to use recognition, how to use strengths in recognition, and how to create a culture of gratitude.

3. Fun February 2024

Colella asked for volunteers to organize Fun February and for everyone to bring ideas to the next meeting. Martin & Peruski volunteered to organize. Peruski reported that she will be introducing a Step Challenge for employees from July 31 through August 20. People can form teams of 2-4 people or complete as an individual. Goal is to get people moving. Discussion followed. Suggested having another Step Challenge for Fun February.

4. Fall Semester Meet Ups

Looking for someone to take up Julia's Euchre meet-ups.

Adjourned 9:55 am