

MINUTES

Employee Engagement and Wellness Committee

June 5, 2023

3:00-4:00pm

Members Present: Cathy Colella, Franki Hand, Renea Peruski, Julia Fedeson, Charles Heidelberg, Chelsie Taylor, Terri McDonald, Ashley Bergkamp, Jessica Potter, Sara Tanis, Renee Martin

Members Absent: Aaron Hilliard, Nathan Rickey, Bethann Talsma

Recorder: Mary Kay Pobocik

1. Staff & Administrator Awards

Awards nominations are available online. We've received about 30 nominations so far. Nominations accepted until June 29. Colella looking for a better place so that it's easier to find. Still uncertain whether the awards ceremony will be with faculty awards this fall. In the future Dr. Washington wants both ceremonies together.

2. Employee Recognition Tools

Hand shared that she is working on offering training on how to show gratitude and recognition. Tools, and technology, and frame of mind to show recognition. Hand researching. What outcomes we want to see and whether we should present in-person or videos. Colella discussed how not everyone wants the same kind of recognition and that we should do a deeper dive into this so that we create meaningful recognition. Discussion followed. Suggestion made that videos could be given to HR for final review. Martin reported that the videos could be added online like the presentations from Summit are. Hand and Colella will meet and present an outline to Hilliard.

3. Fun February 2024

Fun February 2023 was a hit! Colella suggested we start planning for next year and asked for ideas. Ballroom Dancing was a hit so that should be on the agenda for next year. Discussion regarding movie night; may need to be outside of work hours. Other ideas: plant giveaway, pickleball or badminton, baking or cooking classes (could be presented on campus while attendees are home in their kitchens), trivia at TAPS (McDonald pointed out that we need to talk with instructors first), how to create a gratitude sketchbook (Colella).

4. Fall Semester Meet Ups

Let's keep them going. Discussion followed on a webpage for the meetups that's easy to find. Hand suggested an employee calendar. Discussion followed. Potter will check to see if we can add an event type in Astra that would work.

Adjourned 3:50pm