

MINUTES

Employee Engagement and Wellness Committee

December 14, 2022

3:00-4:00pm

Members Present: Cathy Colella, Jessica Potter, Bethann Talsma, Franki Hand, Renea Peruski, Julia Fedeson, Charles Heidelberg, Sara Tanis, Chelsie Taylor

Members Absent: Terri McDonald, Aaron Hilliard, Ashley Bergkamp, Nathan Rickey

Recorder: Mary Kay Pobocik

Minutes

1. Winter Summit Proposal

Colella shared presentation for Winter Summit for committee feedback.

Add committee names and headshots, discussed info graphics to share, will ask attendees for ideas & suggestions, handout for attendees; either paper or laminate info graphic so attendees can post in office as wellness reminder, post-event survey.

2. Staff and Administrator Awards

Colella and Hand met with Fredericks & Kobb from FSC. Very helpful. Colella shared proposal and requested members review and provide feedback. Proposed 7 awards with nominations accepted between January & July. Colella & Hand thanked FSC for their help.

3. Highlighted Departments

Colella hasn't received survey from Financial Services. Suggested committee pick another department and highlight Financial Services at a later date. Tanis suggested The Learning Center. Colella will reach out to The Learning Center before end of semester.

4. Fun February

Fedeson reminded committee of Google doc to update. Potter reminded everyone that February is fast approaching and Facilities need lead time; reminder to events add to Astra. Facilities needs at least two weeks notice.

- Hand will champion sporting events
- Tanis will champion night walk
- Taylor will champion knitting meetup

5. Employee Recognition Tools "How to say Thank you" Professional Development

Tabled until next meeting.

6. Other:

Tanis noted we have hired new Employment & Training Manager, Renee Martin. Colella will reach out to invite to sit on committee.

Meeting adjourned 3:50 pm