## Diversity and Inclusion Committee for Equity and Culture

August 20th, 2024

Meetings – 2<sup>nd</sup> Tuesday of the month, 2pm to 3pm – Next meeting scheduled for August 20th, 2024

# **Future meeting dates:**

September 17<sup>th</sup> because Vibe Fest is happening on Sept 10th

October 8

November 12<sup>th</sup>

December 10<sup>th</sup>

## ---Agenda

Land acknowledgement - Draft

Used Name – Wednesday, September 25<sup>th</sup>, 11am to 12pm

Double-sided ID cards

### Human Resource

- Orientation twice a month
- Diversity and Bias in the Search Committee Process (updated)
- Reviewing current hiring process

Employee Resource Group: Hispanic/Latinx

Civil Engagement - The World and US politics: How the Have a conversation when there are conflicting viewpoints

# **Programs/events**

### August:

Latinx Festival – August 17<sup>th</sup>, 11am to 12am, Arcadia Creek Festival Place, Kalamazoo

Black Business Expo – August 24<sup>th</sup>, 1pmt to 6pm, Kalamazoo County Expo Center

# September: Latinx/Hispanic Heritage Month (Sept 15 – October 15)

VETERANS MENTAL HEALTH SUMMIT: IMPROVING MENTAL HEALTH EQUITY FOR LGBTQ+ VETERANS – September 20<sup>th</sup> 8am to 430pm (location TBD)

Canadiana Fest: September 21st, 1pm to 11pm, Arcadia Creek Festival Place, Kalamazoo

Intro to Neurodiversity: September 23<sup>rd</sup>, 130pm to 33pm, Groves Campus

Student Success Summit: September 26 and 27<sup>th</sup> - <a href="https://www.mcca.org/Student-Success-Summit-2024">https://www.mcca.org/Student-Success-Summit-2024</a> Lansing, MI

#### October:

LGBTQ+ Student Panel Discussion: October 2, TTC 4240, 12pm to 130pm

Amplifying Student Voices: October 5<sup>th</sup>, 11am to 5pm (pending)

Black History Mobile Museum – October 15<sup>th</sup>, 10am to 3pm, TTC 4240

Intro to Neurodiversity: October 24th, 10am to 12pm, Texas Township

## **November: Indigenous Native Americans month**

November 6<sup>th</sup> - Visiting Writers Series: Robin Kimmerer

November 12 or 13<sup>th</sup> – Dr. Jessica Rickert: Dental Hygiene and Health Careers

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m OR}$  – 'Warrior Lawyers: Defenders of Sacred Justice' is a one-hour PBS documentary. The program focuses on the stories of Michigan Native American Lawyers, Tribal Judges and their colleagues who work with Native Nations, their citizens and mainstream institutions to achieve healing and Sacred Justice.