

MINUTES OF REGULAR MEETING BOARD OF TRUSTEES

A Regular Meeting of the Board of Trustees of the Kalamazoo Valley Community College District, 6767 West O Avenue, Kalamazoo, Michigan was held on Tuesday, October 11, 2016, at the KVCC Texas Township Campus, 6767 West O Avenue, Kalamazoo, Michigan in Conference Room 3365.

Chairperson Gustas convened the meeting at 8:00 a.m.

ROLL CALL

Present: Trustees Gustas, Miller, Patton, Stinson, Schauer, Washington, and Young

Marilyn J. Schlack, President

Kathy Johnson, Recording Secretary and Executive Director Analytics and

Special Projects

Other Attendees: Mike Collins, Executive V.P. for Enrollment and Campus Operations

Dennis Bertch, Executive V.P. for Instruction and Student Services

Sandy Bohnet, V.P. for Human Resources

Craig Jbara, V.P. for Strategic Business and Community Development Felix Brooks, Dir. of Inclusivity, Diversity and International Admissions

EJ Bast, Director of Enrollment Management

Diane Finch, Associate Director, International Students

Rick Ives, Director of Public Safety Bill McElhone, Director of Museum

APPROVAL OF AGENDA

It was **MOVED** by Trustee Young, **SECONDED** by Trustee Schauer, and **CARRIED** that the agenda be approved as presented.

CONSENT AGENDA

It was **MOVED** by Trustee Miller, **SECONDED** by Trustee Patton, and **CARRIED** that the Consent Agenda Items for the month of October 2016, which includes the Secretary's Report, the Treasurer's Report, the Personnel Report, the Curriculum Report, and the Capital Expenditure Report, be approved as presented and that copies of the reports be attached to and made an official part of the minutes of the meeting.

PUBLIC PARTICIPATION

There was no one present who desired to address the Board.

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INFORMATIONAL REPORTS

Chairperson Gustas called on President Schlack to introduce the reports for the month of October.

Mike Collins and EJ Bast presented an update, including success metrics, on enrollment management and recruitment. The College pursues a number of recruitment initiatives. The Board discussed the Merit Scholarship, which is awarded to high performing high school graduates as an incentive to attend KVCC. The Boafd requested that a proposal be brought back to increase the Merit Scholarship program.

Felix Brooks and Diane Finch presented an update on international student attendance and recruitment. Currently the College has 51 international (F1) students enrolled. The College is pursuing collaborations to expand international student recruitment.

Kathy Johnson provided an update on state-wide higher education efforts to update the Michigan Transfer Agreement. Dennis Bertch is participating on a state-wide community college and university steering committee for prioritization, dialogue and planning for all state level transfer and articulation initiatives.

Sandy Bohnet reported that Crowe Horwath, LLP has been awarded a consulting contract to update the existing job classification system and to perform a compensation study for KVCC.

Sandy Bohnet provided background regarding the pending changes to the Fair Labor Standards Act.

ACTION ITEMS

Authorization for President to Act to Comply with Fair Labor Standards Act Changes

It was **MOVED** by Trustee Patton, **SECONDED** by Trustee Washington, and **CARRIED** that the President be authorized to act to comply with pending changes to the Fair Labor Standards Act overtime rules, when and if such changes become final.

Local Strategic Value Resolution

President Schlack reported on the State's appropriations requirement for documentation of the College's local strategic value.

It was **MOVED** by Trustee Schauer, and **SECONDED** by Trustee Stinson that the Board adopt the following *Local Strategic Value* Resolution as presented:

Whereas, Michigan Public Act 249 of 2016 authorizes community college annual appropriations and provides for such appropriations to be based on performance related, in part, to the College's local strategic value and

Whereas, community colleges are required to document their local strategic value and

best practices in the three categories of:

- A. Economic Development and Business or Industry Partnerships,
- B. Educational Partnerships, and
- C. Community Services.

Whereas, each of the three categories specifies five standards of local strategic value and P.A. 249 of 2016 further specifies that the Kalamazoo Valley Community College Board of Trustees pass a resolution certifying that the College meets at least four out of the five best practices standards for each of three categories.

Best Practices by Category	Documentation of KVCC Local Strategic Value	
Category A: Economic Development and Business or Industry Partnerships		
(i) The community college has active partnerships with local employers including hospitals and health care providers.	 Advanced Manufacturing Consortium meets quarterly 158 local Manufacturing Employers and 17 Economic & Workforce Development / Educational partners KVCC has the leadership / facilitation role KVCC also participating in Michigan Advanced Technician 2 program with area manufacturers Workgroups meet to develop strategic solutions to address workforce challenges http://grovescenter.kvcc.edu/business/amcc.php Allied health agreements with Bronson Health Care, Borgess Hospital and other nursing/healthcare facilities for clinical training, acute care observations, internships, and externships. Have expanded clinical partnerships with other regional healthcare agencies (Spectrum, Lakeland Medical). KVCC partnered with Bronson Health Care and Kalamazoo Community Mental Health & Substance Abuse Services (KCMHSAS) to complete development for a fourth campus: the Bronson Healthy Living Campus in downtown Kalamazoo which is a catalyst for urban revitalization, community health and workforce development through sustainable / healthy food: Education, Production, Distribution, Preparation. Food Safety, and Training. Key collaborations have been established with: Local health care institutions (Bronson, Borgess, Family Health Center, WMU Medical School, etc.) to develop and execute the Medical Culinary program for health care professionals KCMHSAS in securing Health Endowment and Block Grant awards for providing nutritional training to its constituents Local restaurants (e.g. Millenium) to conduct and promote nutritional analysis for menu items Local educational and healthcare institutions to work toward incorporating healthier, locally-grown produce items into their food service. Collaboration with Kalamazoo Parks & Recreation, Edison Neighborhood Association, Van Buren ISD and others in providing community outreach programming to improve food literacy and commu	



	University), and the regional educational service agency. The Board meets quarterly to identify workforce trends and recommend strategic direction for training programs. Educational agreements have been established to provide access to power generator plants for hands-on learning. Continuing education for Dental Hygienists, EMT and Fire Fighters in the Kalamazoo region. ServSafe offered through the Testing Centers at TTC and AWH The Testing Center administers Workkeys for American Axle The Testing Center partnered with Bronson and The Groves to bring prometric testing for RMA certification
(ii) The community college provides customized on-site training for area companies, employees, or both.	The core objective of the KVCC Groves is to provide customized training, driven by local and national business needs, that provides the necessary skills for employment or career enhancement through: Career Academies Wind Turbine Technician Patient Care Assistant Phlebotomy (launching October 2016) Police Officer Correction Officer Production Technician Corporate Requested Training (at the KVCC Groves Campus or company location) 2016 Counts: A 0 Companies Served Say4 Attendees Industrial Blueprint Reading and Metrology (Stryker) Professional Landscape Design and Management (Western Michigan University and K-College) Crane Operator Training (Kaiser Aluminum) Basic Fluid Power, Electrical, CNC, Robotics (American Axle) Cana Workplace Organization Process Mapping (Western Diversified Plastics) MIG and TIG Welding (Benteler Automotive, Dimplex Thermal Solutions, and Sterling Industries) Lean Six Sigma (WMU Paper Technology School of Engineering) Technical Math (Perrigo) Basic Robotics (FANUC Controls)
	Open Enrollment Training: Leadership: Coaching on the Front Line Microsoft Office Applications Electrical classes ranging from Electrical Safety to Advanced Electrical to Programmable Controls Maintenance classes ranging from Machine Maintenance to Applied Fluid Power Work at Heights Safety Training OSHA 10 Hour and 30 Hour for general Industry Tower Rescue Training HR Certification Exam Prep Soft Skills: Conflict Management, Communication Problem Solving/Root Cause Analysis Six Sigma Greenbelt FMEA (Failure Modes Effects Analysis)



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		2014-2015 Gro	ves Facility Rental Tr	aining
		Attendees	Contact Hours	Training Hours
	Total	2,852	783	30,458
	The second of the second	vaived such as: The Bulletproof Mi Banner Training		n which the rental fee is
business assistance center or other training or consulting activities targeted toward small businesses.	• Co co Su ord	nding opportunities to Provides application strategies to meet Skilled Trades Train companies for tec 2 local companies for tec 10,075.00+ g nducted the Michigan mpliance regulations a pported a Group GAP (der to improve compet	at Worker and new hire Teligible small businesses. In support, training identicompany needs. In sing Funds (STTF) awards in hiral training programs awarded funding; 21 arant dollars awarded by 15 Food Safety summit to rain d promote a food safe of Certification program for itiveness of small farm be	ed to Kalamazoo County delivered by KVCC employees trained; the state aise awareness of culture. on-farm food safety in
(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.	Mile Off Pro To Te • Ce O O O O O O O O O O O O O O O O O O	ruises the Michigan Tecchigan area ferings include Career oduction Technician, Cower Technician, Matericanician. rtifications achieved in BZEE wind industry American Wind Englobal Wind Organ College Instruction Staff participate as sector companies (Renewables) Academy of Science FANUC Company Companded KVCC capabilitivelopment Fund (CCSTEF panded KVCC capabilitivelopment through promoted for Makerspace Moderand FANUC Controller (Industry access to support	recrtification ergy Association's Seal of ization Basic Safety Train al Partner with ENSA Nor instructors for many of t e.g. Vestas Wind systems e (AWEA) ertification on Robotic Co ificant Community Colleg) grant which funded equ les for supporting local bi ograms such as:	echnical areas: ine Technician, Cell I Mechatronic Approval ing (GWO, BST) th America he largest wind energy s, Nordex, EDP ontrols ge Skilled Trade uipment that has usiness training and



	 Robotic material handling training (e.g. Vision and Material Handling Systems) Water Treatment Technologies CAD/CAM design and training Food Innovation Center facility is a demonstration urban farm and food hub that showcases best practices in high- and low-tech sustainable food production and processing where we incubate new technologies and methods Training was provided through the Groves to address several food safety areas: ServSafe training Preventive control / Lead Instructor USDA certified GAP Audit
(v) The community college has active partnerships with local or regional workforce and economic development agencies.	The KVCC Groves has developed key partnerships with several regional agencies with a strategic focus on addressing the skill gaps necessary to meet local business needs and increase local employment. These collaborations include: Southwest Michigan First,-the area's regional local economic development agency KVCC Groves participates in new business attraction proposals; presentations, follow-up training and support meetings. Michigan Works! (Kalamazoo, St. Joseph, Allegan Counties) and the W.E. Upjohn Institute for Employment Research Close collaboration exists between Michigan Works! and KVCC Groves Center (MTEC) to identify and assist in the pursuit of employment opportunities such as successful award and utilization of the Skilled Trade Training Fund (STTF). The Groves partners with, and receives funding from, Michigan Works! and the W.E. Upjohn Institute to offer career academies to graduates of Urban Alliance's Momentum program. Advanced Manufacturing Career Consortium involves multiple Economic and Workforce Development organizations who partner to support the regions manufacturing industry. Southwest Michigan First, Kalamazoo and St Joseph MI Works, Sturgis Economic & Development Corporation, KRESA and St Joseph ISD. Work Group involvement and coordination such as Project Lead the Way, Skilled Trade Training Fund (STTF). KVCC Groves participates in the Michigan Group Gap network that provides food safety training to small growers throughout Michigan KVCC Groves participates in the Michigan Food Safety Working Group as a collaboration, with national agencies, to raise awareness of farm food safety Health and Community Services Skills to Build Program The Groves Advisory Board includes representatives from leading businesses and manufacturers Steering Committee member for the South Central Michigan Planning Council/Comprehensive Economic Development Strategy (CEDS)
	Category B: Educational Partnerships
(i)The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment,	 Midwest Institute – A consortium of U.S. Community Colleges focused on International education opportunities Active dual credit articulation agreements with Allegan Area ESA, KRESA, and Van Buren ISD. Education for Employment partnership and articulation agreements with Allegan Area ESA, KRESA, and Van Buren ISD.



concurrent enrollment, direct credit,	Currently provide dual enrollment offering in several area high schools 100 (Green to the Charlesoft Cull lake and Von Burns)
middle college, or academy programs.	and ISDs (Comstock, Schoolcraft, Gull Lake, and Van Buren).
	Superintendent of KRESA on Groves Advisory Board
	Van Buren Early College Health Alliance
	Van Buren Intermediate School District Early College
	 Phoenix High School, Kalamazoo Public Schools, Van Buren Intermediate School District Cadet Teacher Academy
	 Actively working with KRESA on the development of a Middle College
	 Cooperative programming with the Education for the Arts program and our Center for New Media
	KVCC's Healthy Living Campus has enrolled students from career tech
	centers in Kalamazoo, Van Buren and Calhoun counties
	KVCC Groves has offered Education for Employment (EFE) training to high
	school culinary classes.
	Education for the Arts partnership with KRESA
	Housing KRESA Health Careers and Law Enforcement EFE programs
	Placement testing services are offered at partnering high schools
(1) -1	Mentor program for Early College and International Students
(ii) The community college hosts,	Sponsor/operate annual community youth (elementary-high school)
sponsors, or participates in	sport camps for basketball, softball, and volleyball
enrichment programs for area K-12	Early College Summer camp
students, such as college days,	Bigs on Campus – Bigs in Business
summer or after-school programming,	 Greater Kalamazoo area College Night for students and parents
or science Olympiad.	 Kalamazoo Public School grade 7/KVCC partnership
	Gull Lake Community Schools Spark Series
	 Hosted College Success Strategies campus workshops
	 Hosted Business Bash DECA event
	 Hosted K-CAN County Counselor Professional Development workshop
	 Participated and sponsored MI Career Quest
	 Host an annual High School Counselors' Breakfast
	 Provide scholarships for KRESA's Outstanding Seniors Award Breakfast
	KVCC Groves has partnered with Mattawan High School to participate in
	the state-wide robotics competition providing technical expertise,
	equipment and a home site for the team.
	 KVCC Groves hosted the summer youth camp for manufacturing to engage students from 3rd through 12th grades.
	 KVCC Groves Center (MTEC) regularly hosts tours for Youth Opportunities
	Unlimited, created to assist high school dropouts with reconnection to education and employment training
	The Kalamazoo Valley Museum, operated by Kalamazoo Valley
	Community College on its Arcadia Campus offers permanent exhibits and
	traveling exhibits, which are free and open to the public 360 days each
	year. The Center for New Media, also on the Arcadia Campus, offers
	numerous community-based activities, free to the public, including
	student and faculty art shows as well as collaborative events with the
	Arts Council of Kalamazoo.
	Partnered with Kalamazoo Parks and Recreation and Van Buren ISD to
	provide "Kids in the Kitchen program at Oakwood Neighborhood
	Association Tutoring Site and at the Youth Development Center.
	Partnered with Kalamazoo Parks and Recreation and Van Buren ISD to
	provide "Kids in the Kitchen "classes to over 150 youth from Mayors
	Riverfront Park, Youth Development Center, and Douglas Community
	Center summer camps, ages 5-12.
	Facilitated college tour and hands on cooking class for at risk teens in the
	"All Things Possible" program.
	Collaborate with the Turn 2 Foundation's "Jeter's Leaders" to provide
	mentoring and community leadership volunteer opportunities.

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	Host the Health Occupations Student Association (HOSA) conference	
(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.	 Kalamazoo Area College Access Network Kalamazoo Promise summer orientation The Learning Network of Greater Kalamazoo Vicksburg High School/Vicksburg Rotary/KVCC STRIVE awards programs Allegan Area College Access Network High School Dual Enrollment Programs Provide focused Early College orientations for students and parents Provide onsite testing services Offer a Summer Bridging course Early College Summer Career Exploration Camp 	
(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation and testing, or recruiting, advising, or orientation activities specific to adults.	 Kalamazoo Promise Services Health and Community Services Community Action Agency for Promis Students (CAAPS) Health and Community Services Community Action Agency - Skills to Build Program Fostering Success Initiative Partnership with Kalamazoo Adult Literacy Program – KVCC serves as a site for adult literacy training Outreach and support services through our Student Success Center fo Students enrolling at KVCC through the Michigan Offender Success programREE Established the Veterans' Success Program Center Partnership with WMU to provide support for foster youth- Seita Scholars Provides an Office of Student Access Student Services Advisor Kalamazoo Alumnae Chapter – Delta Sigma Theta Sorority, Inc. LINKS, Provides a Special Needs Student Services Advisor Partners with the Hispanic American Council Education Liaison Prograte the Douglass Community Association, including providing free workshops, the Adult Learning Collaborative Board, and the Kalamazo Literacy Council Partners with Urban Alliance's Momentum Program and the Literacy Council to provide career academy training for "unemployable" citizer 	
(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.	 and facilitate re-entry into the workforce. KVCC Focus Program- Partnership with Western Michigan University offering assistance to those who have completed a two-year degree wishing to transfer to a four-year institution KVCC continued to grow its University Center which enables a student to establish a clear, simple, integrated path for completion from a KVCC Associate's Degree to a Bachelor's Degree (and beyond) in a specific Program of Study from a sponsoring university on KVCC's campus. In addition to six program areas offered with Davenport University, Siena Heights has also joined as a partner with three program areas. Many articulation agreements (including reverse transfer agreements) Transfer Resource Center Prior learning credit opportunities Michigan Transfer Agreement (MTA) Multiple articulation agreements with 4-year colleges and universities Reverse transfer agreements with all 4-year colleges and universities Partnership with WMU Medical School for culinary and allied health care programs of study 	
Cate	gory C: Community Services (must meet 4 of 5)	
(i) The community college provides continuing education programming for leisure, wellness, personal	 Community Mental Health agency peer to peer services Library open to public 	

enrichment, or professional development.	 College ESL workshops free and open to public: once a week during a semester. Twice during the summer. e-wide Wi-Fi ROADS program (retiree tuition discount program) In addition to year-round programming the Kalamazoo Valley Museum offers a Sunday Afternoon lecture series which is free and open to the public and "hands on" learning activities for children at least one Saturday a month year round
(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.	 Dental Hygiene, EMS and Fire Science continuing education offerings KVCC Groves has established a "life enrichment" arm and focus to develop offerings based on community demand. The Center for New Media and Kalamazoo Valley Museum serve as an Arts Council of Kalamazoo monthly Art Hop venue KVCC Groves has hired a Community Outreach Coordinator to proactively manage and engage the community in delivering relevant training and "hands-on" education Alumni Art Show Artists Forum Artist Forum Concert Series open to public Free and open to Public Visiting Authors series American Sign Language cultural activities Campus band & community chorus Creative expression workshops Opportunities for Education Keynote Speaker Event Constitution Day Medical Culinary and Beekeeping The Food Innovation Center is partnering with the Kalamazoo Valley Museum to implement a series of community meetings, "Good Food Kalamazoo", culminating in a Foodways Symposium to be held in April 2017
(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.	 Kalamazoo Valley Museum KVCC Texas Township Campus and the Arcadia Commons Campus have numerous computers available for public use Center for New Media Arcus Art Gallery Many corporate rentals at The Groves Center (MTEC) facility KVCC's Bronson Healthy Living Campus includes Community Kitchen that will be used to educate and train community members through workshops, demonstrations and seminars. The Food Innovation Center, which provides nonformal education in sustainable agriculture and landscape design techniques.
(iv) The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.	 Texas Township Campus track, tennis courts, and athletic facilities are used for charity events Community 5K events Area high schools and community groups use facilities for cross-country meets and soccer games Texas Township Campus hosts open gym for basketball and volleyball Texas Township is the area Home School basketball home site. Texas Township Campus is a designated hazardous event shelter site Texas Township Campus swimming pool is used for community swims
(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.	 College facilities frequently used by community organizations Host Naturalization Ceremonies Building a Successful Return Home: Supports and Challenges - employment workshop offered at City Hall Overcoming Barriers to Employment Libraries for Life: Annual organ donor registration

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- Law enforcement/regional homeland security meetings
- KVCC regularly conducts seminars for divorcing parents in cooperation with the Circuit Court and Friend of the Court's Office
- Dental hygiene clinic open to the public
- Libraries are open to the public
- Semi-annual community electronics recycling program
- American Sign Language culture workshops
- PR transition team meetings
- Representation on "Girls on the Run" and Kalamazoo Marathon planning
- Semi-annual Red Cross and MI Blood Drives
- Groves Center (MTEC) facility is a voting precinct
- Many public meetings held at Groves Center (MTEC)
- KVCC Administrators serve on multiple boards in community and statewide
- Kalamazoo Valley Museum's volunteer program fulfills community services commitment through utilization of fifty middle school, high school and college students.

The Kalamazoo Valley Community College Board of Trustees further resolves that the President be authorized and directed to submit a copy of the signed resolution to the State Budget Director by October 15, 2016, as required by law.

The Local Strategic Value Resolution was unanimously **ADOPTED** by the following Roll call Vote: Ayes 7 Nays 0 Absent 0

OTHER ITEMS

None.

FUTURE AGENDA ITEMS AND EVALUATION OF MEETING AND MATERIALS

No additional items were discussed.

ADJOURNMENT

It was **MOVED** by Trustee Schauer, **SECONDED** by Trustee Patton, and **CARRIED** to adjourn the meeting. The Chairperson declared the meeting adjourned at 9:03 a.m.

Mary Gustas, Chairperson

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Susan Miller, Secretary

Kathy Johnson, Rec. Sec.