

**Kalamazoo Valley Community College
Administrators Plus Meeting Summary
September 15, 2025, 8:30-11:30 a.m.
TTC 4370-4380**

To Members:

Aaron Hilliard	Charles Heidelberg	Karen Rivard	Patrick Nelson
Aaron Snead	Dannie Alexander	Kate Miller	Rachel Bair
Aliah Lavender	Denise Lindsley	Kevin Lavender	Russ Panico
Alisha Siebers	Dr. Washington	Lori Orr	Sara Herrmann
Amy Reynolds	Erin Bishop	Louis Thomas	Sarah Hubbell
Angela Marsh-Peek	Elizabeth Washington	Mark Dunneback	Sarah Mansberger
Ben Herbert	Gabrielle Vernon	Mark Walters	Sean Gordon
Bill McElhone	Gail Fredericks	Mike Thompson	Tom Hamann
Billy Reynolds	Ian Salo	Nizora Haitova	Trice Batson
Brian Lueth	James Valliere	Nkenge Bergan	Valerie Bustillos
Brittany Clark	Joel Larson	Paige Eagan	ALC Leadership Rep

From: L. Marshall Washington, Ph.D.

Items for discussion:

1. The June 16, 2025 summary and the July 21, 2025 retreat Summary were approved as presented
2. Aaron Hilliard presented an update on the Employee Engagement & Wellness Committee
3. Russ Panico presented an update on the Drug & Alcohol Abuse Prevention Planning Committee
4. Russ Panico presented an update on the Student Cares Committee
5. Trice Batson presented an update on the Diversity and Inclusion Master Plan
6. Angela Marsh-Peek led discussion and group work on the HLC Criterion 4
7. Announcements & Updates (Dr. Washington)
 - a. HR shared reminders about upcoming wellness programming and campus communications.
 - b. Public Safety announced leadership training opportunities and fall professional development sessions are being scheduled.
 - c. Ambient Learning updated on new exhibits and campus signage projects that are in progress, including accessibility improvements.
 - d. Facilities teams completed seasonal work and are preparing for fall transitions.

- e. Institutional Research is in the fall reporting cycle and updated related resources.
- f. Business Services provided updates on policy and process.
- g. Student Support Services reported on recent drop-in sessions and ongoing outreach.
- h. IT provided updates on continuing technology and security upgrades, including cameras, network, and system updates.
- i. Financial Aid, announced refund processing dates, and FAFSA outreach events are underway.
- j. Transfer partnerships and student success initiatives are moving forward.
- k. Fall engagement events and cultural programs are planned across campuses.
- l. Program milestones were highlighted, including anniversaries, new cohorts, and graduations.
- m. The VP for operations provided updates on the capital outlay project's budget, and compliance training reminders were issued.
- n. Professional development resources and training opportunities were distributed.

**The next meeting is from 8:30 – 11:30 am on Monday, October 20, 2025
At TTC 4370-4380**