

**To:** Administrators Plus  
**From:** Tracy Labadie  
**Subject:** Meeting Summary of June 13, 2022  
**Date:** September 8, 2022

**Members:**

Aaron Hilliard	Craig Jbara	Kate Miller	Rachel Bair
Aaron Snead	Dan Mondoux	Linda Depta (Absent)	Russ Panico (Absent)
Alisha Cederberg	Dannie Alexander	Louis Thomas	Sara Herrmann
Allison Moore	Deb Coates	Mark Dunneback	Sarah Hubbell
Amy Reynolds	Denise Lindsley	Mark Walters	Sherry Weber (Absent)
Angela Marsh-Peek	Don Benthin	Megan Pauken (Absent)	Tanya McFadden
Bill McElhone	Dr. Washington	Mike Thompson (Absent)	Tim Welsh
Billy Reynolds	Erin Shufro	Muriel Hice	Tom Hamann (Absent)
Brian Lueth	Evan Pauken (Absent)	Nkenge Bergan	Tom Sutton
Cameron Buck (Absent)	Gail Fredericks	Paige Eagan (Absent)	Tracy Labadie
Cathy Colella (Absent)	Jenny Ott (Absent)	Patrick Joswick (Absent)	Trice Batson (Absent)
			Vic Ledbetter
GUESTS:			

- ❖ Summary of May 9, 2022 was approved as presented.
- ❖ Tim Welsh provided an update on the security incident and subsequent recovery.
- ❖ Dr. Washington reminded the group that Public Safety is conducting Active Violence Training. This is required training. Administrators are asked to schedule their teams for a time and to work with Don Benthin if it is necessary to arrange for a training for your team. There will be two summit sessions for Faculty.
- ❖ Aaron Hilliard presented an update on the Classification and Compensation Study.
- ❖ Dr. Washington and Tracy Labadie provided an update on the strategic planning process.
- ❖ Teams gave KPI 21-22 development updates including goals and strategies for achieving their goals. The group reflected on what has been learned from the process.

**Announcements and Updates**

- A Cabinet and Admin Plus Retreat is planned for August 8<sup>th</sup>. All should have received a calendar invite to hold the date and more details are forth coming.
- There are several DEI events and workshops coming up:
  - June 14<sup>th</sup> is a Diversity and Bias in the Search Committee Process training.

- June 17<sup>th</sup> is Juneteenth Black History Month Bingo at 6:00 pm at the Black Arts & Cultural Center
  - June 18<sup>th</sup> is a Juneteenth film festival event at the Kalamazoo Valley Museum
  - June 29<sup>th</sup> is a LGBTQ+ Workplace Diversity and Inclusivity Workshop 9 – 11 am at TTC
  - July 20<sup>th</sup> is LGBTQ+ Workplace Diversity and Inclusivity Workshop 1 – 3 pm at AWH
  - LGBTQ+ Workplace Diversity and Inclusivity Workshops will be in-person. Contact Trice Batson at [tbatson@kvcc.edu](mailto:tbatson@kvcc.edu) or 269-488-4119 to register.
  - July 9<sup>th</sup> is Black Arts Festival Downtown on the Kalamazoo Mall
  - Kalamazoo Valley will have a table at this event. Please encourage your team to sign up for a time to volunteer.
  - August 20<sup>th</sup> will be a Latin Festival. More information to come.
- The Groves will be looking at a new registration system. They will be asking others from the across the college to assist with the analysis and selection process.
  - The Food Innovation Center has a contract with City of Kalamazoo to support home gardeners with container gardens. Through this partnership, they provide supplies, plants and training. They are working with the City to extend funding for this to continue.
  - The FIC will be hosting an open tour this Saturday, June 18th. Registration is encouraged.
  - The FIC is looking for part-time workers. Referrals are welcomed.
  - The Groves is working with CNM to launch a new video editing program. They will also be starting a professional readiness training for the cannabis industry.
  - The college is now doing in-person orientations that include meetings with advisors.
  - As of today, Kalamazoo Valley as 497 EMC students. This is a 20% increase.
  - Athletics study tables have been very successful. Early enrollments for athletes have increased and several athletes have received academic honors. Abby Long has received All-American honors (achieving a 4.0 gpa) and she has been chosen to represent Kalamazoo Valley in Atlanta at the NJCAA All-Star game. She will be the first athlete to receive such an honor in 10 years.

Next Admin Plus meeting will be on Monday, **July 11, 2022 at 8:30 a.m.**