

To: Administrators Plus
From: Sherry Smurr
Subject: Meeting Summary of January 8, 2018
Date: January 8, 2018

Members:

Dannie Alexander	Laura Cosby	Sarah Hubbell	Dan Mondoux
Rachel Bair	Linda Depta	Rick Ives	Russ Panico
EJ Bast	Kevin Dockerty	Craig Jbara	Evan Pauken
Bonita Bates	Steve Doherty	Kathy Johnson	Billy Reynolds
Don Benthin	Paige Eagan	Denise Lindsley	Marilyn Schlack
Dennis Bertch	Tom Hamann	Amy Louallen	Aaron Snead
Paul Bianco - ABSENT	Brian Hay	Brian Lueth	Tom Sutton - ABSENT
Alisha Cederberg	Patti Henning	Angela Marsh-Peek	Barbara Taraskiewicz-ABSENT
Deb Coates	Muriel Hice	Bill McElhone	Mark Walters
Mike Collins	Aaron Hilliard	Deb Miller - ABSENT	Tim Welsh

The usual agenda was set aside for this meeting to discuss HR Classification changes.

- Aaron Hilliard, Vice President for Human Resources, presented an update on the classification and compensation study and the college’s internal analysis:
 - The following changes have been made with the goal of a more consistent and clear process for H/R classification and compensation for staff:
 - Grades 1-7 pay ranges will be reinstated to the 2016-2017 range.
 - Promotions and new hires from 7/1/17 going forward will utilize the outlined point process to determine the starting salary.
 - We have determined, based on pay grades, the number of years needed to reach column 2 and those who have reached the necessary time in the current position will be moved to column 2 and the new pay rate will be reflected in their February 1 pay.
 - No classification or compensation has been moved down
 - Those whose compensation moved up will be contacted directly.
 - Every position was looked at in terms of placement toward mid-point.

As the updated program is rolled out all questions need to be directed to Human Resources (Amy Louallen or Aaron Hilliard).

Next Administrators Plus Meeting is January 22, 2018 8:00 a.m. in room 4380